PERC Education Program



Frequently Asked Questions

Starting in 2025, the PERC Education Program (PEP) will begin to replace the Certified Employee Training Program (CETP). Here are answers to some of the most common questions about the transition and the new program.

When does the transition to PEP take place?

Starting in 2025, CETP certifications that have been replaced with equivalent PEP content will begin to be archived, and not available for industry use. CETP programs will be available for 12 months after the release of PEP equivalent content. A timeline of the sunsetting CETP programs can be found on propane.com/PEP.

What if my state requires CETP certification?

PERC will work with State Associations to assist educating the state licensing authorities on PEP, explaining the accreditation program through IACET.

What is IACET?

The International Accreditors for Continuing Education and Training (IACET) designation indicates PERC has completed a rigorous audit and evaluation of its courses, policies, and processes against the American National Standards Institute (ANSI) Standard, which is internationally recognized by companies, state agencies, regulatory boards, colleges, and universities. IACET accreditation also authorizes PERC to issue continuing education units (CEUs) for online and instructor-led training that meet the IACET standard.

Why can't PERC still offer an optional exam and skills packet that aligns with the new training content and call it CETP so it can continue to be used in certain States requiring it?

With the modularization of content and building of learning paths, some programs and/or modules are meant to be optional. This gives people the opportunity to structure training in a way that meets their employees' needs. If an exam was created based on a learning path, it would need to be all inclusive of that path. This forces people to study and learn content on job tasks they may never need.

What are the key differences between PEP and CETP?

PERC has taken the key learnings from CETP and broken it down into smaller, module-based learning paths. With PEP, employees only need to complete the learning paths necessary to safely perform their specific job. These learning paths can be customized to meet a company's or employee's needs. Because employees are focused on what they need to know, when they need to know it, we can speed up the process from initial hiring to putting people to work in the propane industry. As employees transition to new responsibilities in their career, they can take training that aligns with their new job tasks.

How is training tracked?

There is no change in tracking from CETP to PEP. Everything the learner has taken, including previous successfully completed CETP programs and certifications, will still be maintained in The Learning Center transcripts.

Does PEP still provide certification?

No. Learners will not be required to take an exam and complete a skills evaluation. With PEP, learners will be tested at the conclusion of each module they take. As each module is successfully completed, it will be documented and added to the learner's transcript in The Learning Center.

What is a PEP-Recognized Instructor and/or a PEP-Recognized Field Trainer?

PEP-Recognized Instructors and PEP-Recognized Field Trainers are people who have passed a rigorous training program to learn more about how to deliver effective in-person training. Recognition enables the instructor or field trainer to grant CEUs to learners who successfully complete their training.

How do I become a PEP-Recognized Instructor?

PEP-Recognized Instructor Train-the-Trainer classes are available as in-person training or virtually in The Learning Center. Sign up for the Safety Matters and Training Tuesday newsletters to be informed of upcoming in-person training classes. Once you complete the training you will need to pass a teach back (skills evaluation) and complete a PEP Learning Path that aligns with the material you will deliver.

What is replacing the Skills Assessments?

PEP also has On-the-Job Training (OJT) Worksheets for employers to use to complete hands-on skills training with employees. Unlike the CETP Skills Assessment, the PEP OJT Worksheets are optional and can be delivered by anyone the employer designates.

Where do I upload my OJT Worksheets?

The OJT Worksheets can be uploaded to The Learning Center and documented in the learners' transcript. For more details on how to submit an OJT Worksheet, please visit propane.com/pep.

How do I become a PEP-Recognized Field Trainer?

The PEP-Recognized Field Trainer program is available in The Learning Center. Once you complete that course, you also must complete the PEP Learning Path that aligns with the OJT Worksheet that is being delivered.

I want to deliver PEP in-person training and/or deliver OJT worksheets. Do I need to be a PEP-Recognized Instructor and/or Field Trainer to do that?

No, you do not need to be PEP-Recognized to deliver PEP content. You just will not be able to grant CEUs.

How do I conduct in-person training without the CETP workbooks and instructional materials?

Instructor-Led Training Toolkits are available for every program PERC develops. Toolkits, housed in The Learning Center, consist of PowerPoint presentations with instructor notes and student workbook PDFs. Printed student books will no longer be available for purchase. If you want them printed, you can print the PDF yourself. The end of module quizzes can also be printed, or instructors can assign them to students in The Learning Center.

Will a Skills Evaluator Number be issued to PEP-Recognized Field Trainers?

No, PEP-Recognized Field Trainers will not be issued a Skills Evaluator Number.

